

**POOL LIFEGUARD/ INSTRUCTOR
(PART-TIME)**

DEFINITION

Under general direction, supervise the activities of swimmers in and around the pool; teach swim lessons to children and adults; teach special aquatics classes, perform rescues; administer first aid; facilitate special events; perform light maintenance duties on the pool and grounds; and do other related work as assigned.

ESSENTIAL JOB FUNCTIONS

The listed tasks are essential for this position and may include, but are not limited to, the following:

Maintain a constant and close surveillance of persons in and around the pool; react immediately and employ established American Red Cross techniques to rescue persons when necessary; enforce pool rules and regulations; instruct aquatics classes and programs; complete swim program evaluations; keep accurate daily records (of pool temperature, chlorine and chemical levels and other related factors); maintain accurate class attendance, pool maintenance records; complete class evaluation forms to submit to the Red Cross; and help maintain a clean and safe pool area. May be required to work a varied schedule, which may include days, evenings, weekends, and holidays. Employees will be required to wear a uniform while on duty.

QUALIFICATIONS

Training and Experience: Must be at least 16 years old. Must have current American Red Cross Water Safety Instructor, Lifeguard, CPR, and First Aid cards. Previous lifeguard experience is desirable.

Knowledge, Skills and Abilities: Must have working knowledge of pool safety and have the personal judgment, tact, and maturity to enforce pool rules of conduct and safety, and maintain presence of mind in emergency situations. Must be able to communicate verbally and in a clear and concise manner, and establish and maintain effective working relationships with others. Must pass initial and follow-up tests of safety and pool procedures, as well as successfully complete backboard drills and CPR reviews. Must pass other related swim tests, including timed tests, for the position.

PHYSICAL DEMANDS AND WORKING CONDITIONS

While performing the duties of this job, the employee physically must be able to react quickly to lifesaving emergencies; pull people out of the water, administer first aid, and lift and/or move up to 50 pounds. The employee will work outdoors in variable weather conditions.