

# SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF MANHATTAN BEACH

AND

THE CALIFORNIA TEAMSTERS, LOCAL 911

This Side Letter of Agreement ("Agreement") between the City of Manhattan Beach ("City") and the California Teamsters Local 911 ("Teamsters") (collectively "Parties") is entered into with respect to the following:

**WHEREAS**, the City and the Teamsters are parties to a Memorandum of Understanding ("MOU") with the term of January 1, 2016 through December 31, 2018; and

**WHEREAS**, the Teamsters represents the classifications in the bargaining unit identified in Exhibit A of the MOU; and

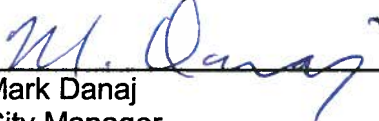
**WHEREAS**, the City has advised the Teamsters that it wishes to remove the currently unfilled classification of Human Resources Assistant from the bargaining unit and make it an unrepresented confidential classification; and

**WHEREAS**, the Teamsters agree to the City's request to remove the classification of Human Resources Assistant and make it an unrepresented classification and that an employee in that classification will be a confidential employee. However, the Teamsters' agreement is limited to this one classification and is not precedent setting for any other classification or purpose; and

**NOW THEREFORE**, the parties agree as follows:


Effective upon execution of this Agreement, the classification of Human Resources Assistant will no longer be in the Teamsters bargaining unit and will be an unrepresented, confidential employee classification in the City of Manhattan Beach.

**FOR THE CITY OF MANHATTAN BEACH**

  
\_\_\_\_\_  
Mark Danaj  
City Manager

4-20-16  
Date

**FOR THE CALIFORNIA TEAMSTERS, LOCAL 911**

  
\_\_\_\_\_  
Carlos Rubio  
Business Representative,  
Chief Negotiator

3/23/16  
Date